

EL MALCRIADO



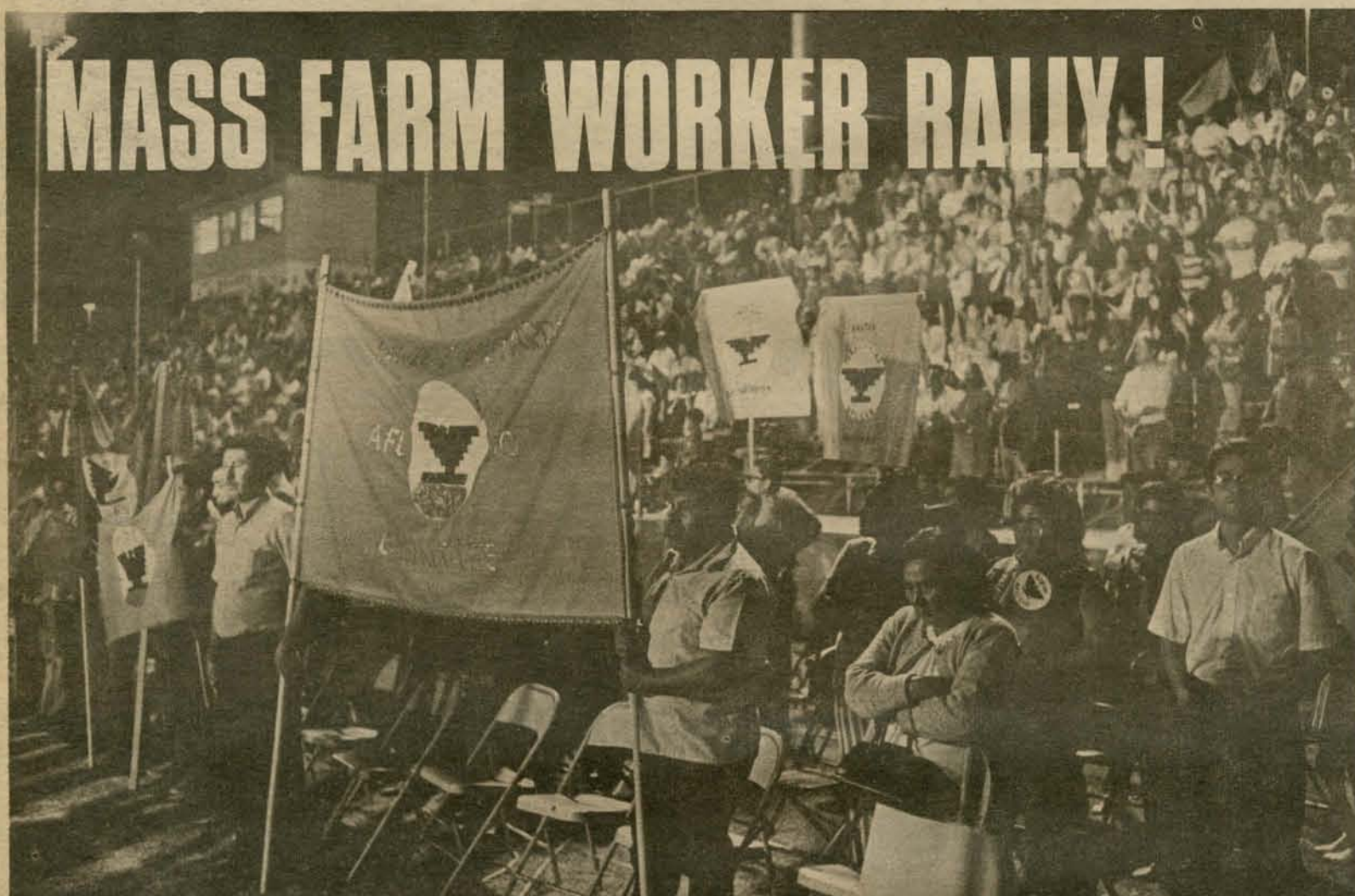
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MASS FARM WORKER RALLY!



Seventh Anniversary of the Delano Grape Strike

DELANO, California -- More than 2,500 farm workers gathered for a massive rally September 16 celebrating Mexican Independence Day and the seventh anniversary of the beginning of the Grape Strike in the Delano area.

The rally began with a flag procession and march accompanied by a drum and bugle corps from Mexicali, Mexico and a color guard. Among the farm workers marching were the Union officers, ranch committee members and delegations representing the different departments of the Union.

After an invocation by Father Ed Fronske of Delano in which he emphasized "we are not alone" and "we shall overcome

with our spirit and solidarity", speeches were given commemorating the winning of independence by Mexico on September 16, 1810.

A guest of honor, Samuel Rodriguez, head of the CTM (Mexico's National Labor Federation) in Mexicali, delivered a message of solidarity and brotherhood from Mexican working people. Also speaking were Epifanio Camacho, in Spanish, Richard Chavez, in English, and Saeed Al-Alas, in Arabic.

Also addressing themselves to the people were Ray Olivas, ranch committee president at Roberts Farms (Paso Ranch), Epifanio Camacho, ranch committee president at Jasmine Vineyards, Woodrow Hampton, ranch committee president at Roberts

Farms (McFarland), and Andy Imutan, Union vice-president.

The highlight of the evening came when Union Director César Chavez was introduced and greeted with cheers of "Viva César" and "Sí Se Puede." During his speech César spoke about our Union being made up of people of different races, nationalities and religions. He talked of the tremendous progress La Causa has made in the last few years.

César honored the sisters and brothers who are presently on strike against White River Farms. He hit at the corrupt labor contractor system which permits growers to get cheap professional strikebreakers. He condemned the Tulare County Sheriff's

Department for attempting to break the strike by siding with the growers and labor contractors.

César called on farm workers to destroy Proposition 22 which he said "is the most filthy attempt to destroy our Union I have ever seen." Excerpts from César's speech and other coverage of the rally are on pages 6 and 7.

PLEASE NOTE

In the next issue of EL MALCRIADO: full coverage of farm worker rallies in Salinas, Fresno and other areas.

"We are poor; we are humble and our only choice is to strike in those ranches where we are not treated with the respect we deserve as working men and women: where our rights as free and sovereign men and women are not recognized. We do not want the paternalism of the grower. We do not want charity at the price of our dignity. We want to be equal with all the working men and women in the nation. We want a just wage, better working conditions, a decent future for our children. To those who oppose us, be they growers, contractors, scabs, police, politicians, or speculators, we say that we are going to continue struggling until we win or die. WE SHALL OVERCOME!"

-- César Chávez



BOYCOTT GAINS SUPPORT

Labor Day Mass: Boycott Lettuce!



Photo: John Toyer

SAN ANTONIO, Texas -- The Most Reverend Francis J. Furey, archbishop of San Antonio, delivered the sermon at the Labor Day mass September 4, in which he said: "I am happy to add my voice to those of the other bishops. Let us all back the Lettuce Boycott. Let us help the farm workers and we shall overcome."

In addition, he read a telegram from Sargent Shriver, Democratic Vice Presidential candidate: "I profoundly regret that I am unable to accept your invitation in conjunction with United Farm Workers-Texas to give the Homily at the Labor Day Mass in San Antonio. It would have provided the perfect opportunity to reaffirm within a spiritual setting my wholehearted support for the Lettuce Boycott. Please accept his personal reassurance of that support."

176,357 Sign Boycott Pledge

LA PAZ, California -- Boycott Central here reports that more than 176,357 persons have signed the pledge not to eat lettuce that is not clearly marked with the black eagle of the United Farm Workers.

The honor of being among the top five boycott cities in the signing of pledge cards for this issue of EL MALCRIADO goes to the boycott organizers of the following cities:

1. Boston 37,785
2. Chicago 20,209
3. New York 19,477
4. Philadelphia 10,547
5. Denver 9,899

Right on Boycotters!

Arizona Congressman Eats Lettuce

TUCSON, Arizona -- Congressman Morris Udall (D.-Arizona) is supposedly a liberal and a "fair-minded" Arizona Representative in the U.S. Congress. But when it comes to farm workers he is on the side of the big growers and the Farm Bureau.

The following incident took place September 3 in a small Chicano restaurant on Tucson's southside. A crew of Recall Williams workers went in for a meal after a hard day's work registering people to vote and getting them to sign Recall petitions. They made it very clear that no lettuce was wanted on any of their food and when it was still brought out they put it in a pile in the middle of the table and placed a Boycott Lettuce button on top.

In the midst of all this they spotted Congressman Morris Udall eating at a table near them. He was politely asked not to eat the lettuce. In response he took a piece of lettuce, waved it at them and ate it. ¡Abajo con Udall!

USDA Caught Promoting Lettuce

LA PAZ, California -- Union Director César Chávez recently condemned the U.S. Department of Agriculture's promotion of lettuce as the "food of the month" for August in a series of tapes in Spanish which it sent to radio stations across the country.

In a letter to the USDA, César told Secretary of Agriculture Earl Butz he had "become nothing more than an agent of the growers." César hit at "the use of power and influence of the USDA in a deliberate effort to crush the United Farm Workers and our non-violent boycott of non-Union lettuce." He called the department's action "an offense against both the farm workers and the many good people who support them."

The Union found about the USDA's tapes through the Latin American Committee of the Archdiocese of Chicago, which normally uses the tapes in its broadcasts. The committee sent a copy of its letter refusing the lettuce tapes to the Union.

Cardinals Support Boycott

NEW YORK CITY, New York -- During a Labor Day Mass, Cardinal Terrence Cook declared his support for the Lettuce Boycott.

WASHINGTON, D.C. -- Cardinal Patrick O'Boyle, archbishop of Washington, made national headlines when he endorsed the Lettuce Boycott during a speech before a Labor Day Mass.

He praised Union Director César Chávez as "one of the most dedicated labor leaders in the history of the United States, a man fully committed, as a matter of religious conviction, to the philosophy of non-violence and the principle of labor-management cooperation."

Priests' Senate Endorse Boycott

MILWAUKEE, Wisconsin -- The Priest Senate of the Milwaukee Archdiocese approved a resolution August 25 in support of the Lettuce Boycott presented by Father Roberto Rodriguez of St. James Parish in Kenosha.

The resolution quoted an excerpt from the declaration Cesar Chávez made when he ended his recent 24-day fast in Arizona: "What an irony that the people who supply the food for our tables don't have enough to feed their own families."

The senate statement reminded Catholics that the social encyclicals of Pope Leo XIII of nearly a century ago state clearly that all laborers have a right to form unions and that both employers and employees are required to bargain in good faith. The encyclicals also state that in certain circumstances strikes and boycotts are acceptable means of promoting the just interests of workers.

Butz Picketed In Idaho



Secretary of Agriculture Earl Butz faced a picket line of Idaho Union members and supporters when he made a brief press conference stop in Boise. Picketers were protesting Butz's recent statement on national television that the lettuce boycott is "illegal". Dan Sudran, Idaho Union organizer, explained, "Butz's statement that our boycott is illegal is a lie. In 1970, the California Supreme Court ruled that the non-violent consumer boycott was a perfectly legal means of applying economic pressure, and as recently as May of this year the National Labor Relations Board, after an attempted court action, agreed that our Union was free to carry out the Lettuce Boycott."

INTERHARVEST SIGNS!



SALINAS, California -- On September 14, after 13 days of strike action, the 1,500 Inter Harvest workers in California and Arizona won a new Union Contract calling for increases in wages and other benefits that will total more than \$4 million during the three years of the contract.

The new contract sets wage increases for workers in all of the company's 28 job categories. For a summary of the wage increases in some of the major categories see the diagram on this page.

The piece-rate wage for lettuce cutting went from 40 1/2 cents per carton to \$.425 this year and to \$.435 in 1974. The wage per carton is divided among five persons: two lettuce cutters, a packer, a closer and a loader.

The Union contract also extends the

benefits of paid vacations to the majority of the workers. In the old contract, only 10% of the workers had paid vacations because to qualify for the benefit a worker had to amass 2,000 hours worked. Under the new contract the lettuce cutters, the celery workers and the broccoli workers only need 1,000 hours to qualify. And for the rest of the labor force, only 1,500 are needed in order to be eligible for paid vacations.

This means that paid vacations have been extended to 75% of the Inter Harvest workers. The contract requires that the company pay each worker qualifying for vacation pay 2 percent of his or her annual income.

The contract establishes the 8-hour day as the normal working day. For each hour

worked overtime the company must pay an additional premium of \$.25 an hour, irrigators excepted.

The collective bargaining agreement also contains a new clause which represents a major defeat for a few of the companies' supervisors who have tried to destroy the Union. The clause, entitled "Harmonious Working Relations" states: "Any claim by the Union that an action on the job by any nonbargaining unit employee is disrupting harmonious working relations may be taken up as a grievance, and such nonbargaining unit employee will be subject to discipline by the company for violations of this section."

The new contract establishes Sunday as a "day of rest" and the company will pay 50 cents more an hour for working on

Sundays. The company also agreed to provide the workers with bus transportation from one area to another.

Under the contract, the workers who live in company camps will pay less for meals; \$4.00 per day instead of \$4.26. The workers will also enjoy many other benefits that were already in the old contract and which are found in all of our Union contracts; the Robert F. Kennedy Medical Plan; Union security; job security; health and safety; leaves of absence, etc.

After a contract was signed the sisters and brothers of Inter Harvest expressed their gratitude to farm workers throughout California and Arizona for their solidarity and support during the strike. ¡Viva La Causa!

¡SI SE PUEDE!



Armando Ruiz: "We hope that all farmworkers will be organized."



José Morales: "Farm workers refused to break our strike."

Sisters and brothers:

The signing of a new Union contract with the company Inter Harvest represents an historic victory not only for ourselves, but also for farmworkers everywhere.

We thank the workers of Freshpict, D'Arrigo, Mel Finerman and other companies for the militant solidarity they displayed in joining us on the picketlines and helping us with food and other needs.

We thank all of the workers, who despite the fact that they have not yet won their own Union contracts, gave us their full cooperation and solidarity. We know many of you were harassed and lost your jobs because you refused to break our strike.

We thank the Union organizers who helped us negotiate with the company.

Together we have once again shown that farm workers are united and that our movement is advancing every day. We are ready to continue the struggle so that one day all farm workers will have the protection and the benefits of their own Union, the one and only United Farm Workers. ¡UNIDOS VENCEREMOS!

SI SE PUEDE,

Inter Harvest Workers

HOURLY WAGES UNDER THE NEW CONTRACT WITH INTER HARVEST

Job Category:	Past Contract:	EFFECTIVE ON SEPT. 14 of:		
		1972	1973	1974
General Labor	\$2.07	\$2.25	\$2.33	\$2.43
Thining & Hoeing	\$2.07	\$2.27	\$2.35	\$2.45
Irrigator	\$2.07	\$2.30	\$2.39	\$2.50
Tractor Driver	\$2.70	\$2.93	\$3.04	\$3.18
Working Foreman*	\$3.10	\$3.32	\$3.40	\$3.48

*Are guaranteed at least \$150.00 a week and will be paid \$12.00 a day expenses when required to travel outside Salinas area.



Fidel Valdez: "The strike was necessary in order to persuade the company to negotiate."



Carlos Valencia: "With one telephone call we can organize a picket line."



They fed 600 strikers a day! Left photo: María Anna Labán; Socorro Eva Bernal; Anita de la Rosa Lara; Aurelio Lara; Refugia v. de Ballesteros; María Paz Ochoa Díaz.

Right photo: (front) José Reyes López; Luis Melendrez; (back) Ezequiel Saldana; María José González; Salvador Mendoza; Anaberta Gutiérrez; Eustolia Ortiz Cardenas; José Luis Cardenas.



PROPOSITION 22:

FRAUD, FRAUD, FRAUD

SACRAMENTO, California -- Secretary of State Edmund G. Brown, Jr. filed suit September 14 in Sacramento Superior Court to remove the anti-farm worker initiative, Proposition 22, from the November general election ballot.

He said more than 63,036 signatures on petitions to qualify the measure for the ballot "were obtained as a result of fraudulent and misleading representations made to signers."

Brown called it the "worst case of election fraud to ever be uncovered in California."

An intense investigation launched earlier this month by Brown in 12 counties after the offices of the National Farm Worker Ministry, the United Farm Workers and Secretary of State received an avalanche of calls regarding the manner in which petitions were being circulated.

The calls were apparently triggered by a July 2 article in the Los Angeles Times by David Rosenzweig that included admissions by Blanchard & Associates' agents that deceit and misrepresentation were used to obtain signatures for Proposition 22.

On September 7 Union Director César Chávez called for immediate action to remove Proposition 22 from the November 7 ballot: "We are sickened and horrified that the slick public relations firm Allan Blanchard & Associates, that masterminded this fraud on the people of California defrauded the poor in the cities of our state to help put on the ballot a law designed to keep farm workers powerless and poor."

According to Art Torres, a Union legislative representative, told EL MALCRIADO

that the Secretary of State has received more than 5,000 affidavits signed under penalty of perjury in which the signers declare they were defrauded into signing the initiative petition.

Farm workers and Union volunteers who have been helping Brown collect the affidavits at his request are finding many ways in which people were approached and defrauded, said Art.

"People are so great," he exclaimed. "They call in, they want to help because they realize what they have done. Sometimes they cry on the phone saying, 'I've supported you all these years and I just realized what I was doing.' And they are coming to help."

For example, many people were told the initiative would help farm workers, would lower food prices, would set up a minimum wage for farm workers, or would be an action against high-priced supermarkets.

People were not permitted to read the attorney general's statement describing the initiative because it was covered by different colored cards on which the misleading statements about the initiative were printed.

Art said between 30 and 50 petition circulators in 12 counties have signed affidavits declaring Allan Blanchard & Associates led them to believe they were helping farm workers and helping to lower food prices.

In addition, children and teenagers were subcontracted by public relations agents to circulate petitions in violation of the law. Also, many signatures, addresses and dates were forged.



Union Director César Chávez, flanked by State Senator Mervyn Dymally and Assembly woman Yvonne Burke, exposes the massive fraud, misrepresentation and forgery used to qualify Proposition 22.



The workers from Christian Brothers in Reedley are among the many farm workers who are going door-to-door in the fight against Proposition 22.



Union volunteers in Los Angeles as everywhere else in the state of California have done much to help expose the frauds and lies that put Proposition 22 on the ballot

FLORIDA:

Union Sues Government

MIAMI, Florida -- The United Farm Workers filed a lawsuit September 8 at the U.S. District Court in Miami against Richard Kleindiest, U.S. Attorney General Raymond M. Farrell, Commissioner of Immigration and Naturalization; James D. Hodgson, Secretary of Labor and William D. Norwood, Regional Manpower Administrator, Region 4, U.S. Department of Labor, seeking a temporary and permanent injunction to keep them from issuing certifications for the importation of foreign labor to harvest the 1972 sugar harvest.

According to Eliseo Medina, director of organizing for the Union in Florida, "We filed the suit in behalf of the thousands of farmworkers who remain unemployed each season due to negligence and gross violations of certification procedures on the part of the sugar growers and the government."

In the lawsuit, the Union charges that the Regional Director of the U.S. Department of Labor has failed to prove, as

required by law, that the use of foreign workers does not depress wages in the sugar cane industry.

"There has been, and continues to be, persistent and blatant violations of these procedures in order to ensure the continued supply of offshore labor to the huge sugar companies of Florida at the expense of American workers who are denied the opportunity to a job at decent wages," the Union declared.

The result is that last season there were approximately 40,000 unemployed farm workers in the State of Florida with countless others working for depressed wages due to the surplus of labor.

The companies' work orders for domestic workers, which must be filed with the local Farm Labor Office before foreign workers can be certified, are submitted only to satisfy the regulations, but workers who do apply are discouraged from taking the job by company recruiters and finally harassed until they quit in disgust.



Salute to the Valencia Family

It is an honor for EL MALCRIADO to send Gabriel and Elisa Valencia and their family our warmest greetings of solidarity. They recently returned to the Santa María Valley after working for almost two years on the lettuce boycott in Pittsburgh, Pennsylvania. They are now working on the campaign against Proposition 22 both in Los Angeles and Santa María. This family of dedicated unionists are setting a great example of what it to sacrifice oneself for others.

STRUGGLES OF LA CAUSA



Imperial Valley: Inter Harvest Workers

CALEXICO, California - The Inter Harvest workers in the Imperial Valley did much to win the new contract with the company. Miguel Lopez, president of the Inter Harvest Ranch Committee in the Imperial Valley, and Gilberto Rodriguez, a volunteer Union organizer, directed strike operations here.

According to Calexico Union Field Office Director Angel Quintero, "During the strike the company supervisors went around armed with rifles. When we complained to the sheriff's office, we were told this was legal because it is dove hunting season in the Imperial Valley."

Plan Kennedy Paga \$116,000 en Agosto

LA PAZ, California--Maria Salgado, administrator of the Robert F. Kennedy Farm Workers Medical Plan, reported that the medical plan paid out a total of \$116,000 in benefits during the month of August. She said that in the Salinas Valley alone, \$16,000 were paid in benefits.

"The service provided Union members working under Union contracts is getting better because members are more careful about filling out completely the forms necessary to obtain benefits from the medical plan," said María Salgado. She explained that the Kennedy Plan covers about 70% of the medical needs of the members it serves.

WHITE RIVER FARMS TRIES TO BREAK STRIKE

POPLAR, California -- Confrontations with White River Farms reached a crescendo this past week as the Butte Oil Company, owners of the ranch, hired well-known super-scabs and labor contractors Bill Taber, Joe Mendoza, Benjamino Ojeda in a concerted effort to bring scabs across the Union picketline.

On September 9, over 300 Union members from all over the Delano area - particularly workers from Jasmine Ranch, Tenneco and Roberts Kernland, joined the White River Farms brothers to form a solid picketline at the crucial entrance to the White River vineyards.

Earl Brown, one of the more ruthless scabs, mowed down two women picketers in his pickup truck in crossing the picketline. The women were taken by ambulance

to the Tulare County Red Cross Center.

All the while smug Tulare County Sheriffs stood quietly by and Union officials were forced to make a citizens arrest of the half-crazed scab on charges of assault and battery.

Following the Saturday incident, Tulare County Sheriffs have been setting new records for partisan behavior. Tulare's tax-supported "growers army" on Tuesday outnumbered picketers two to one, with 38 Union strikers to 72 county sheriffs.

Airplanes constitute another arm of the White Rivers Farms - Tulare County arsenal. Picketers have been subjected to the dangerous harrassment of swooping airplanes -- one over-enthusiastic pilot careened so low that his wheel caught a telephone wire and he found himself -

uninjured- with his nose in the vines.

The courts of Tulare County have slapped innumerable injunctions against the Union during the past two weeks, creating a legal morass which the sheriffs gleefully exploit. On Wednesday, a picketer was arrested for standing 39 feet away from a fellow picketer, as the most recent injunction stated strikers must stand 40 feet apart.

And Thursday, September 14, a campesino was arrested for walking across the street for handing another campesino a glass of water- ostensibly for violating the injunction stating not more than three pickets on that side of the street.

In all, over 27 people have been arrested on such fabricated charges during the three-week strike.



Hermengildo Lored: "The law protects the rich growers....But we're not afraid of anybody and we'll go to the end."

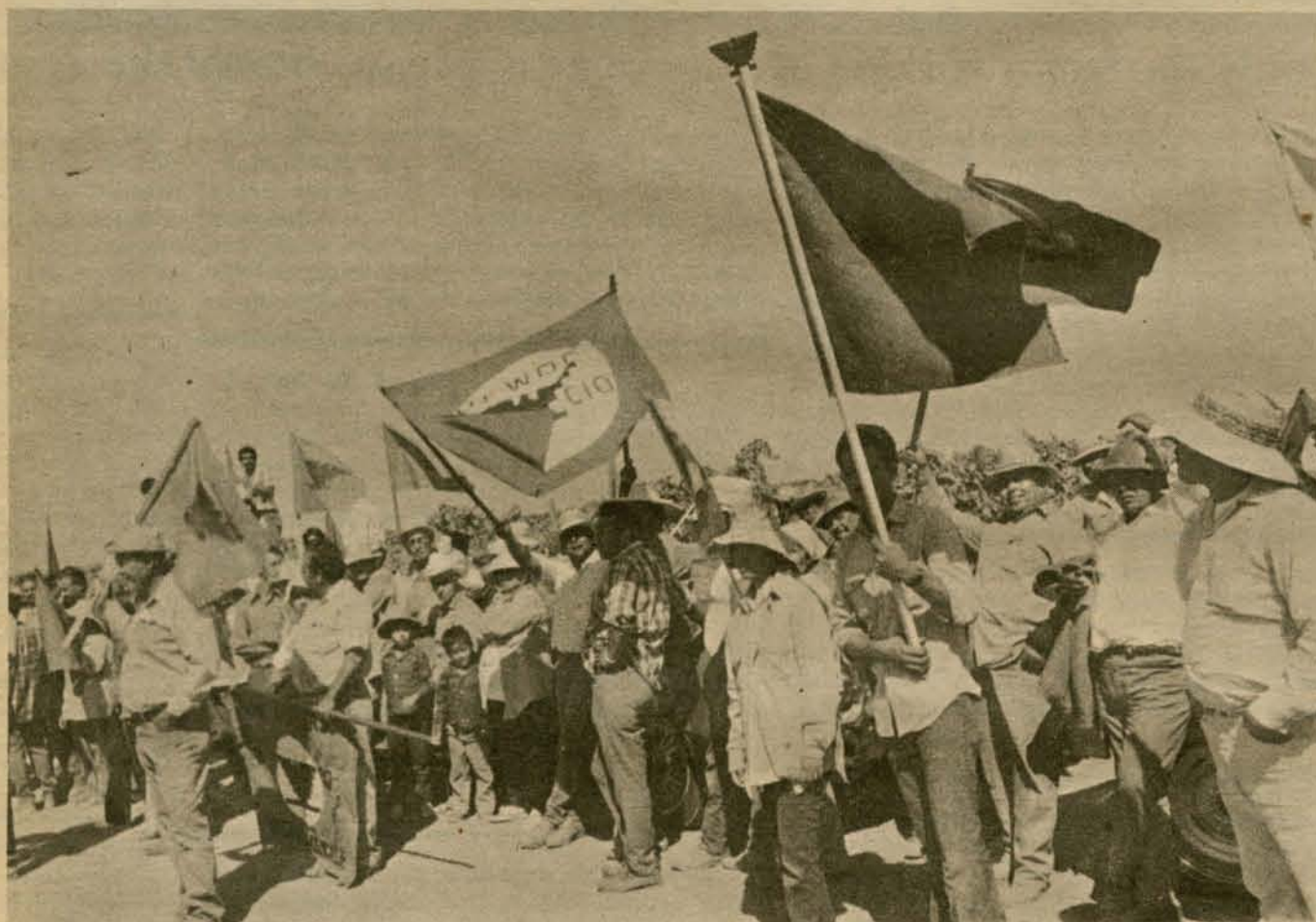


Photo: Jesús H. Martinez

María Arévalo, a white River Farms striker, was one of the persons run down by one of labor contractor Bill Taber's lackeys.

Workers Picket Sheriff

The Tulare County Sheriffs Dept. found a picket line around their Visalia office this Thursday as Union workers protested their collusion in the strikebreaking at White River Farms.

Out on the picket line, Hermenegildo Lored, Ranch Committee member of White River Farms, observed that "the law protects the rich growers. The campesinos have no protection. But we're not afraid of any body, and we'll go to the end."

Another striker, Hope Rodríguez, reported that sheriff ordered her not to say Huelga as it was a violation of the law. When she protested, he told her "Oh, OK, you can, but do it quietly." Hope observed, "They throw us down as though we were criminals."

As the evidence of injustices piles against them, Company officials are struggling to keep their public relations screen

vague and unclear. Andy Congemi, White River Farms vice-president, in a prepared statement, crooned to the press that the "dispute" between the company and the Union "is not related to basic economic issues."

Mr. Congemi neglected to add that the White River Farms management is planning to convert their operations into a fully automated farm, with the machine harvest of grapes. Such a move would displace all the workers at White River Farms -- a fact that the White River Farms public relations "experts" are having a hard time dealing with.

The struggle at White River seems to have no end in sight. But Dolores Huerta, Union vice-president, summed up the workers' feelings last week, when she said, "Standing fast, holding strong--we know that if we do that, we'll get a lot of help, and we'll win this strike."

WANTED: BILL TABOR



'Swindler' and Super-scab

Bill Taber's modest beginnings was driving tractors at White Rivers Farms -formerly the Schenley Ranch- back in the late fifties. He worked his way up the gravey train to company agent. Eventually his career blossomed into that of a labor contractor.

Pablo Espinosa, one of the White River Farms picket captains, worked for Taber from 1962 through 1965. Pablo, who knows Taber's habits well, recalled Taber as a free-wheeling swindler who systematically fleeced his workers. One of his many practices was to pay wine grape pickers only \$7.00 per 2,000 pound tank - a pittance in itself - plus forcing the workers to fill the tanks to over 500-600 pounds of the normal load.

As a result of the Union's growth and

our Hiring Hall, Bill Taber's days as a labor contractor are quickly coming to an end. But he is fighting back fiercely. His current efforts to break the White River Farms strike is only one side of a double-edged sword. Taber is also the top coordinator for Proposition 22 in Tulare County.

So Taber is distinguishing himself as a pimp for the growers. His activities on behalf of company interests display a remarkable eagerness to prostitute himself and betray farmworkers, the very people who made him wealthy. Not only does he scab against farmworker strikes, but he is also conspiring with the growers to bring mechanization into the fields and to kick farmworkers off their jobs.

EL MALCRIADO

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"You the farm workers and only the farm workers are the ones who can change the system in which you live."

We are proud and happy that we celebrate today the seventh anniversary of the Grape Strike. It was the strike that made possible the only successful union for farm workers, the United Farm Workers, the first and only one in the history of the United States and in the history of many parts of the world. The growers thought it was not possible to organize the people, but we told them "Sí, se puede," it can be done. We went on strike, we picketed and we boycotted.

And today we are gathered on a great day in the history of our sisters and brothers who came from Mexico, the 16th of September, Mexican Independence Day. We are happy and proud that our union has been so fortunate in having among its membership peoples of many different nationalities, races and religions. Here with us are Puerto Ricans, Arabs, Filipinos, Mexicans, Blacks, Whites and other workers who have given so much to La Causa

. . . We have struggled, we have fought and we have conquered. And as a result of our struggles for liberation we have Union contracts in almost all of the grape industry in California. These are contracts that give us better wages and working conditions, contracts that establish once and for all the respect of the grower for the worker, which is the most important achievement of all.

Thanks to our struggles for liberation we now have our own clinics. We have one in

Delano and one in Calexico and we are on our way to opening three or four more clinics. We will not stop building and opening three or four more clinics. We will not stop building and opening clinics until all farm workers in the United States enjoy the services of their own clinics. We have a medical plan, the Robert F. Kennedy Memorial Farm Workers Medical Plan, which in the year 1972 alone will pay out more than one million dollars in benefits. It is the only farm worker plan of its kind in the United States. We feel very proud of that plan

. . . A movement that does not care for its children and its older people is not really a movement. On October 1 of this year, the construction of the first retirement community for farm workers will start in Delano. It will house senior farm workers, mostly Filipinos, who struggled with us during the Grape Strike. The retirement community will be located at the Forty Acres and we hope it will not be the first.

We are committed to the people who are retiring from their long years of labor, to making it possible for our seniors to live the rest of their years in dignity and peace. It is our obligation, the obligation of us able to work to care for our parents, for our older farm worker sisters and brothers.

We are planning a program of child care centers for areas where we have Union contracts, child care centers developed and

directed by Union members, so that our children will be cared for while their mothers work. The children will receive the best in nutrition and in education, not only so that their mothers can work, but also so that they will learn early in life that it is a disgrace to be a scab

. . . The strike against Inter Harvest has ended. And for the first time we have a Union contract that establishes paid vacations for the majority of the workers.

The growers dislike us because we fight to win benefits for the workers. The growers are afraid of us because they cannot buy us off. The growers are afraid because we ask for what is ours, they fear organized workers because it is going to cost them a little more. We are now organizing in Utah. In Florida we have signed a contract with Coca Cola company covering almost 3,000 workers. We are organizing in Texas, Washington, Oregon, Colorado, and Arizona

. . . In a few days your ranch committees will receive ballots for a referendum vote by secret ballot in which we are asking you to decide certain things.

First --whether or not to give the Executive Board the authority to write a proposed constitution for the movement.

Second--whether or not to give the Executive Board authority to call a founding convention next year and to set a date and

place for the convention.

Third--whether or not the present officers on the Executive Board can continue to hold their positions until the general elections to be held at the convention, if approved. . . .

. . . As you know, on April 6, 1966 our Union signed a contract with Schenley, the first Union contract covering farm workers in the history of this country. Last year Schenley sold its vineyard to an oil company and that company is trying to destroy the contract we won six years ago. But we will not let that happen because together we are going to help our brothers at White River Farms to keep the scabs from coming into the fields.

The biggest problem we have in the strike against White River Farms are the labor contractors, who are nothing but professional strikebreakers that make money breaking their brothers' strikes. They make money selling themselves to the company at the expense of the people. We must get rid of them once and for all. There cannot be labor contractors and a Union. It is going to be either us or them

. . . The law enforcement authorities in Tulare County, especially Sheriff Wiley, has an army of cops at the picket line. But we will not be frightened by either cops or goons. We will continue our work because we have

the right to strike.

We are going to struggle non-violently and we are going to do it effectively. We are going to struggle in solidarity with the workers from White River Farms. We will not abandon them. We will give them our total support. Sisters and brothers, the only way to win is to win through the discipline and hard work of farm workers struggling together.

We are asking you to help with the dollar-a-week strike assessment. We need a strike fund of no less than \$5 million so that when the growers come at us we'll have what it takes to fight them

. . . Sisters and brothers, we have still another task to carry out. We must elect Senator McGovern president because while the Republican administration of Nixon is in power, the federal government will never help us.

We must all register to vote soon because the deadline for registration is almost here. On election day, November 7, we need to vote and carry out a campaign to make sure everyone votes, so that we can defend ourselves

. . . Also, sisters and brothers, the reactionary and oppressive forces in this country never sleep. The growers, the labor contractors, the Farm Bureau, and the Republican Party, all of these reactionary groups are forming a coalition to fight

us. They are always trying to destroy our Union, even to the point of bringing in machines to take our jobs away.

They have been able to put on the November ballot, using frauds and lies, the filthiest piece of legislation designed to destroy our Union, the so-called farm labor initiative, Proposition 22. We must reject and defeat this proposition. We must unite in total solidarity to destroy Proposition 22 before it destroys us. . . .

. . . We need your support, your commitment. We ask that you keep informed by reading EL MALCRIADO because it is the only way in which we can keep you informed about what is happening in the movement. Read EL MALCRIADO, study it, and share what you learn with other farm workers so you can help us keep everyone informed, not only Union members but all farm workers. . . .

. . . Sisters and brothers, remember that farm workers and only farm workers, you and only you are ones who can change the system in which you live. We have many supporters, but you are the ones who must do the work so that others will also be encouraged to struggle for their rights. This system of injustice, of frauds, the whole oppressive system that farm workers are forced to bear will be changed only by farm workers. Always remember that the rise of our movement has been a glorious

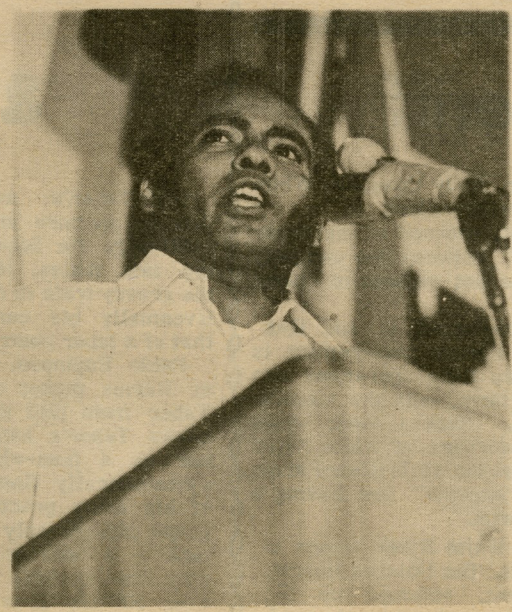
and impressive event throughout the country. We are making history now, the way other unions made history 40 or 50 years ago.

**FARM WORKERS, RISE TO THE STRUGGLE!
WE SHALL OVERCOME!
SI SE PUEDE!**

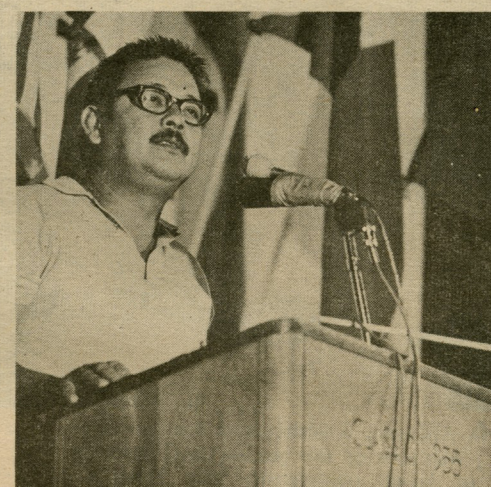
Cesar E. Chavez



Samuel Rodríguez: "You have the full support of labor in Baja California."



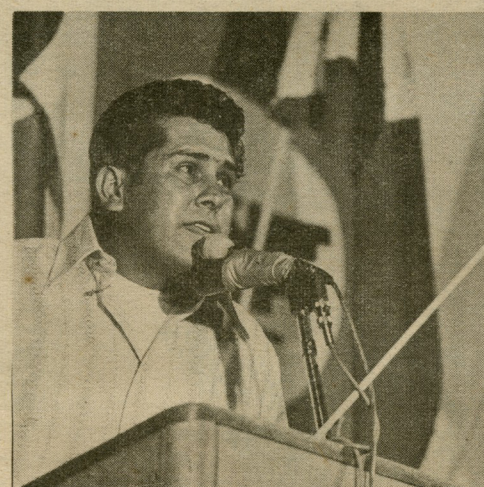
Saeed Al-Alas: *تفان*



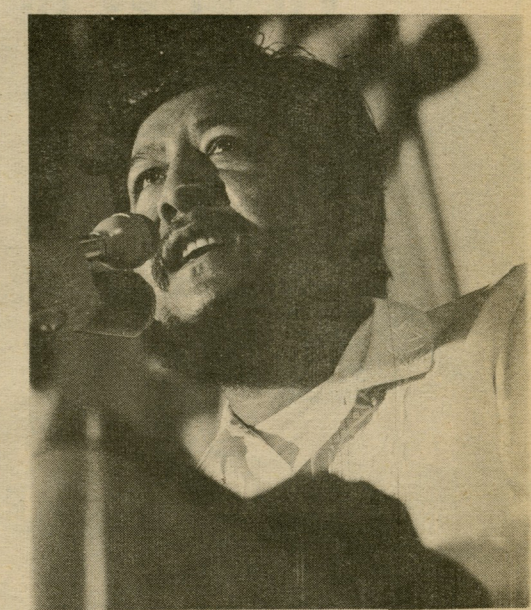
Andy Imutan: "We'll continue to win the struggles ahead of us."



Woodrow Hampton: "With our own Union we will be equal to the growers."



Ray Olivas: "We will not rest until we get a better life for ourselves and our families."



Richard Chávez, director of the Union's field offices, introduces the speakers.



Epifanio Camacho: "We must march forward. It is better to leave our children poverty and misery than the shame of failing to fight for our rights. VIVA LA CAUSA!"



Brown & Hill Strikers Going Strong



GREENFIELD, California--The Brown & Hill strikers continue to make life hard for the labor contractors and scabs who are trying to break the strike.

According to strikers, during the past few weeks, one of the more notorious scabs, Cuca Barajas, has been bringing in illegals and passing them off as her relatives.

Teresa Amezcua, one of the strikers and a distributor for EL MALCRIADO, reported that "on July 8 we all followed her home in order to prove once and for all that the scab Cuca Barajas brings into the fields are not her relatives and that they were brought into this country illegally. She was shocked by our presence and since then the police escort her home every day."

Teresa also said Cuca Barajas has tried to provoke violence on the picket line. "But knowing her," she said, "we ignored her."

"But she was so mad she tried to hit someone, but the police intervened. However, since she and the police are both the same kind of people they did nothing to her," declared Teresa.

Teresa said, "She then tried to run me

down with her car but was not able to get me. She also tried to hit Daniel Rocha, but missed. The highway patrol was watching all of this and it was only until a sheriff's deputy ran to his own patrol car that the highway patrol followed her. But the highway patrol let her go."

Teresa Amezcua and Daniel Rocha said they would file a complaint against both Cuca Barajas and the highway patrol.

According to the strikers, Cuca Barajas was member of the Unión at the time the contract was signed in 1970, but was a checker, who notes how much each worker picks. But she tried to steal from her sisters and brothers.

Once she asked the company to pay her 18-year-old son a total of \$380 for one week's work. "But older pickers, and good tomato pickers at that, could pick at the very most was \$180. And that was only for a very short time at the peak of the season. So obviously she was cheating by shortchanging the rest of the workers," said the strikers. "So now that she knows she can't get away with cheating anymore, she has turned into a super-scab and continues to exploit scabs and favoring the growers."



Victories In Arizona



TUCSON, Arizona -- In only two months the hardworking staff here have registered over 17,000 voters and contributed over 27,000 signatures towards the Recall of Arizona Governor Jack Williams. And on September 13 twenty members of the Phoenix Recall staff traveled here to help with a final intensive five days of voter registration. The goal is to register an additional 8,000 voters for a grand total of 25,000 registered voters for the Tucson area.

Bob Corriel, director of the Recall office in Tucson, explained that both registration

and Recall signatures have exceeded the original estimates. The Tucson area was originally expected to contribute only 25,000 signatures to the Recall petition, but has already exceeded that by 2,000.

The Phoenix Recall staff has spent the past several weeks concentrating on local primary elections. Union-supported candidates who won their contests were: Joe Eddie Lopez for County Supervisor from District Five; Manuel "Lito" Peña for State Senate from District 22; Selma Pine for County Recorder and "Bunch" Guerrero for State Senate. ¡SI SE PUEDE!

new From Taller Grafico

Original glazed ceramic Huelga cups, pendants, ashtray/candy dishes are painted in bright colored eagles with such slogans as:

¡Viva La Huelga!
¡Viva La Causa! and
¡Nosotros Venceremos!

A cup \$3.00
B ashtray/
candy dish \$3.00
C pendant \$1.50

Add an attractive Pewter sculptured farmworker belt buckle to your favorite belt. The buckle measures 2 1/4 by 3 inches.

D \$6.00

Beautiful red Huelga flags are now available for your non violent strikes and marches. The 2 by 3 feet broadcloth flags feature black eagles silk-screened on white circles.

E \$5.00

Item (circle)	Quan.	Total amount	Detach and mail with check	
A			Name _____	
B			Address _____	
C			City _____ State _____ Zip _____	
D			Am enclosing check for \$ _____ Allow 4 weeks for delivery	
E				

TALLER GRAFICO p.o. box 62 keene, ca. 93531

¡SI SE PUEDE!

JUSTICE FOR MARIO BARRERAS!

INDIO, California -- Former Blythe policeman Richard Krupp is standing trial for the brutal killing of farm worker Mario Reyes Barreras in Blythe last May 18. The trial, which is in its third week, last week saw four eyewitnesses to the killing testify that Krupp shot an unresisting Mario through the head at point-blank range following a minor traffic accident and a high-speed chase through the streets of Blythe's barrio.

Krupp, who was off duty and in his personal car at the time, chased Mario following the accident until Mario's car hit a curb and skidded to a halt, embedded in sand and unable to move. Krupp is trying to defend himself through his lawyer, Thomas Waddell of San Diego, by saying that his gun accidentally fired as he struggled with Mario in Mario's car while trying to arrest him.

But all the eyewitnesses to the crime--and there are many--agree that Mario put up no resistance whatsoever. They say that he just sat in his car, as if stunned by a blow resulting from the accident that ended the chase, and that Krupp walked over to his car and simply shot him through the head as he sat there.

This has been the testimony of the four eyewitnesses who have testified at the trial: 77 year-old Augustine Soria, in front of whose house the killing occurred; Rudy Suffle of 318 N. Carlton, just down the street from the site of the killing; and Arturo Lopez and Alice Soto, who run the Westside Market, very near to the site of the killing and from which Krupp called the police after he had shot Mario.

Other issues surround this trial also. The Chicano community of Blythe and the surrounding area feel that Krupp's wanton killing of Mario is an example of the kind of disrespect and brutality they often

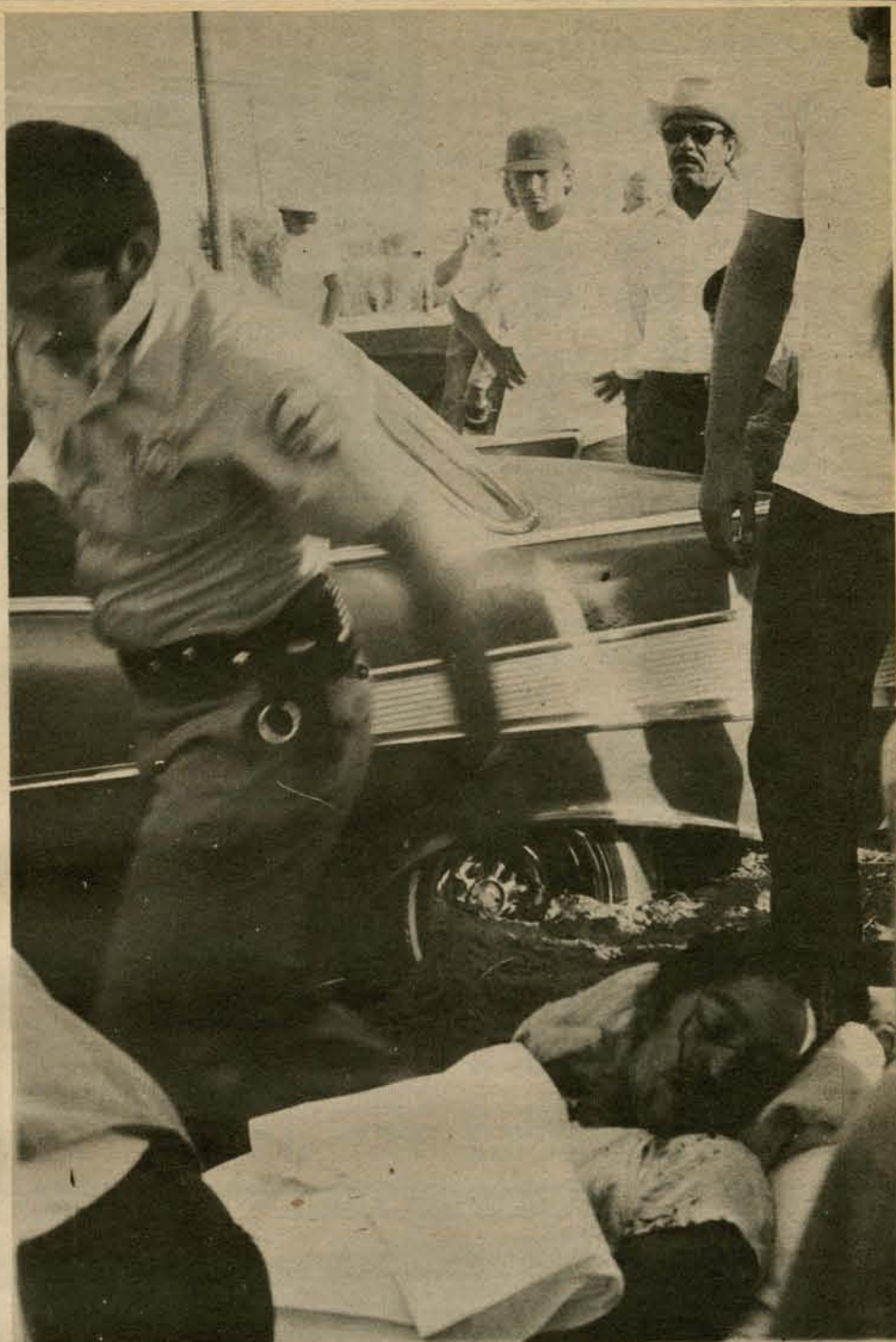
experience at the hands of local officials. Thus they feel that the whole question of justice for Chicanos is at stake in this trial, and that if Krupp is acquitted or let off easy--despite the testimony of numerous eyewitnesses--that it will be just another example of how cheaply the powers that be, hold the lives of Chicano people.

The community feels that the aftermath of the killing is illustrative of the kind of double standard that Chicanos are forced to endure. The Blythe Police Department steadfastly refused to charge Krupp with anything following his killing of Mario, and it took four days of demonstrations by the Chicano community before Riverside County officials ultimately indicted Krupp for murder.

Following that, a number of Blythe's "better" citizens formed a committee for Krupp's defense--teachers who instruct Chicano children; officials who govern the city; businessmen who control the area's economy; and policemen who "enforce" the laws.

Nonetheless, it was the Chicano community that the trial judge, Frank Moore, singled out as exerting undue influence on the trial through the publication of facts and photos surrounding the killing of Mario. The reaction of one Chicano woman to the judge's threats was typical: "Here he's getting on us-- and we're just telling the truth."

So the trial of Richard Krupp continues. The defense has promised to call numerous witnesses, probably in an attempt to cloud the issue and blunt the damning testimony of four eyewitnesses to a brutal crime. So the trial will probably be a long one. According to Alfredo Figueroa, director for the Union, the Chicano and farm worker community of Blythe feels the question of justice for Chicanos and for the poor hangs in the balance.



Union member and father of two children Mario Barreras, 22, after he was shot to death by then police officer Richard Krupp on May 18. Krupp is now on trial for murder.

BLYTHE, California -- Seven Chicano students, who walked out of the local high school last April after one of them was mistreated by the principal, are among the 28 students who registered September 14 at their own school. The school, called the Escuela de la Raza Unida, is fully registered with the state and is qualified to grant its own diplomas to graduating students.

Alfredo Figueroa, director of the Union's Office here, and his wife Demesia have played a large role in getting the Escuela started. It was one of their children who was abused by the principal, and all of their school-aged children participated in the protest that followed. Alfredo was instrumental in negotiating the community's demands with the school board and, when those demands were not met, Demesia became the President of the Board of the Escuela.

Students at the Escuela feel strongly that the city schools are inadequate. "The other schools are not meeting the needs of Chicano students," said Ruperto Garnica, a high school student at the Escuela who doubles as a teacher to younger pupils.

Ruperto cited lack of programs aimed towards Chicano culture and poor counseling as two major shortcomings of the public school system. The school refused to allow a celebration of the National Mexican holiday, Cinco de Mayo, and Ruperto says that he had to seek advice from an older brother as to what courses to take in high school when the school counselors proved totally inadequate.

Escuela students also cite the lack of Chicano and other minority teachers in the Riverside County School System. Out of 197 teachers, says Ruperto, only 5 are minority, of which 3 are Chicano.

The students say that whenever they have asked the administration for more minority teachers they were told that there were no applications for positions from minority teachers. They have since found out that they were being lied to.

The director of the Escuela, Ramon Navarro, is an important example. A native of Blythe, he applied for a teaching position there when he became certified by the state. He was turned down and taught in San Bernardino last year instead. When the local Chicano students found out that Ramon and plenty of other minority teachers

CHICANOS START OWN SCHOOL



Ramón Navarro (foreground), director of La Escuela de la Raza Unida (Blythe Freedom School).

had in fact applied for positions in Blythe schools but were being turned away, they were understandably angry.

So this year Navarro has left the established school system and come to teach at and direct the Escuela. He has established a staff of parents and older students to help with the teaching, and recruited teachers from the local high school to teach at the Escuela after normal hours.

Navarro has set an enrollment limit for this semester at 50, and believes that that number will be reached very quickly when students and parents find out that the Escuela has been recognized by the State and is definitely going to endure. All grades--Kindergarten through twelfth--will receive instruction, and there are already nine high school students enrolled. Navarro's own four school-aged children were active in the walkout last year in Blythe, so he felt he could hardly be just a bystander.

So far the Escuela has been supported



entirely by donations of money and time from interested individuals. But an application for a grant has been made to the U.S. Department of Education and, with recognition by the State Department of Education and recently-announced support for the application by U.S. Senator Alan Cranston (D.-California), Escuela supporters are hopeful for financial help from Washington.

So the Escuela de la Raza Unida of Blythe stands as a strong example to all those who are dissatisfied with their school situation but believe little or nothing can be done about it. If you can't change your school for the better--then start your own! Yes, it can be done! ¡Si, se puede!



Ruperto Garnica (foreground), a high school student, is also a teacher at the Escuela de la Raza Unida.

Farah Strikers Determined To Win

EL PASO, Texas -- The struggle against Farah is now four months old, but the spirit of striking workers here and at the other five Farah plants remains high and determined.

EL MALCRIADO visited striking workers in EL Paso, and talked with picket captain Heriberto Baerza and picketers Francisco Apodaca, Loraine Ashley, Juan S. Aguilar and Francisco Soto. They explained that the main issues in the fight against Farah are wages and job security.

"I've been working here for eight and a half years," explained Francisco Apodaca, "and I was making only \$2.80 before striking. I started at \$1.15 an hour, and haven't had a raise for the last year and a half. When I asked my supervisor about a raise, he told me to forget about it."

The strikers said that the present starting wage is \$1.60-1.70 an hour--minimum wage or barely above.

But even more important than wages to the workers is the question of job security. "People work here for fifteen years and get fired for no reason at all," explained Francisco. Because there is no union-negotiated grievance procedure, workers' jobs are subject to the whims of their bosses. In fact, the job security situation is so bad, say the strikers, that no worker has ever retired from Farah with retirement pay--they have instead been fired before putting in their thirty years.

And what does a worker get should he somehow endure working for Farah for thirty years without being thrown out? A lousy \$20 a month in retirement pay, say the strikers.

The strike against Farah broke out on May 9 when over 3,000 workers walked off their jobs at Farah's six plants in Texas



Farah strikers Juan S. Aguila and Loraine Ashley on the picket line.

and New Mexico. The plant in Albuquerque was closed down and remains closed, but the company was successful in getting a court injunction limiting picketing activities in Texas.

The Amalgamated Clothing Workers has the support of the workers as their representative and has been helping strikers in their struggle, which includes a nationwide boycott of Farah products, but so far the company has steadfastly refused to recognize the union and negotiate.

Nonetheless, the workers are determined to continue with the strike, and remain convinced that they will win in the end. Boycott Farah! ¡SI SE PUEDE!

VIETNAM BOMBING CONTINUES

In the last four months more bombs have fallen on Vietnam--on its countryside, urban areas, schools, hospitals, churches--than fell on all of Europe during World War II.

On the city of Quang Tri alone more than 80,000 tons of bombs fell--the equivalent of four Hiroshima atomic bombs.

Since May American air power have made 198 attacks on the dikes and other irrigation facilities in North Vietnam.

(And more than 11,000 Chicanos have died in this war, 20% of the total dead.)

All human beings with a sense of justice and morality condemn these criminal air attacks against the Vietnamese people.



BOYCOTT FARAH•BOYCOTT FARAH•BOYCOTT FARAH•BOYCOTT FARAH•BOYCOTT



WORKERS STRUGGLE

Memorial Service Held For Murdered Strikers

LATTIMER, Pennsylvania -- Union Director César Chávez spoke recently during the dedication ceremonies marking the 75th anniversary of slain coal miners here.

Unionists gathered to dedicate a monument to 19 coal mine workers, members of Local Number 7, United Mine Workers of America, who were killed, and 40 others wounded by a local sheriff and his deputies while peacefully marching on September 10, 1897. They were among 250 strikers protesting low wages, intolerable working conditions and forced buying from company stores.

César compared the hardships of these immigrant coal mine workers to the current struggle of farmworkers today in their common non-violent efforts to form a strong union. The slaying of the coal miners resulted in strengthening of the United Mine Workers labor movement and succeeded in uniting the several ethnic groups of Polish, Slovak and Lithuanian workers.

César was invited to participate in this ceremony by the United Labor Council of Lower Luzerne and Carbon Counties, AFL-CIO and the United Mine Workers of America.

4.9 Million Workers Unemployed

The unemployment rate rose to 5.6 per cent in August, with a national total of 4.9 million unemployed. In his Labor Day speech, AFL-CIO president George Meany declared that to have almost 5 million unemployed citizens in this country is nonsense. He said "it is a tragic waste of human beings that converts consumers and taxpayers into welfare recipients."

Other statistics published by the Department of Labor, indicate that the average hourly wage rate for American workers rose 2 cents to \$3.64. Farm worker wages did not figure in the calculations.

Emporium Strikers Win New Contract

SAN FRANCISCO, California -- After a one-month strike culminating with massive picket lines and sit-ins inside the giant department store, the workers of the Emporium, the majority women, have won a new three-year union contract. They won union security rights, a better medical and dental plan, an annual wage-increase of 20 cents an hour, double pay for work on Sundays and paid birthday holidays.

The strike, one of the most militant in San Francisco in recent decades, won a great victory, demonstrating the rising feelings of solidarity and consciousness of workers throughout the Bay Area.

Union Contract for Amtrak Workers

CHICAGO, Illinois -- The Railway & Airline Clerks have reached an initial contract with Amtrak, the government-sponsored corporation which operates the nation's rail passenger service. The contract covers 200 employees, mostly in Chicago, who work as ticket sellers, reservations personnel, accounting department employees and at other clerical jobs.

BRAC President C. L. Dennis said wage increases "are on a par with the highest pay scales in the railroad industry for comparable work" and that the pact contains an up-to-date vacation clause, sick leave rules, grievance procedures and other benefits.

Dennis said the satisfactory conclusion of the agreement "shows that free collective bargaining can and will work. We look forward to continued good relations with Amtrak."

City Employees On Strike

CHARLESTON, West Virginia -- Charleston city employees have been on strike against Mayor John Hutchinson since July 31.

Hollie Brown, president of the State, County & Municipal Employees Local 1548, explained the workers struck after several months of refusal by the mayor to recognize the union or to establish a grievance procedure. None of the strikers' demands are economic, and the workers have offered--but the mayor has refused to submit the dispute to federal mediation.

On strike are sanitation, sewer, streets, cemetery, and parks and recreation workers.

Extermination of Brazilian Farm Workers



RIO ARAGUAIA, Brazil (LNS) -- A fierce international land-grab sponsored by the Brazilian government to open up the vast Amazon Basin private developers, foreign and domestic, is currently provoking mass killings and slavery of Indian farmworkers.

"The government apparently just marks a big square on the map and sells the area to one of the big companies without knowing what is really in the area," said Dr. Mario Arruda da Costa, an anthropologist at the University of Goiás. "Right from the start there seemed to be a tacit understanding that if the Indians had to be sacrificed that was the way it had to be," he said.

"How much did the companies have to pay to God to get our land?" a Tapirage

Indian asked when he learned that once again his people would be herded to a new location in malaria-infested swamp land.

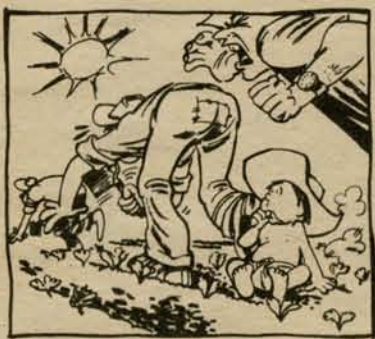
The Bishop of Sao Felix de Araguaia, Dom Pedro Casaldaliga said the "deportation of the Indians to the swamp will decimate them," because the Tapirage are primarily crop cultivators while the new site, inundated with water much of the year, is suitable only for raising cattle.

The Indian's original land was taken over some time ago by the Suia Agro-Pastoral Company, which brought up 1.7 million acres in their area. They were then forced to move again when another company took control of almost 100,000 acres along the Araguaia River.

And even if reports of mass murder are exaggerated it is known that companies, faced with a monumental task in felling billions of trees to create pasture lands out of their newly acquired tracts, often press the indigenous populations into slavery.

DEAR FATHER...

by Andy Zermeno



...I remember...



...when you worked very hard...



...for your money...



...which was never really yours at all!...



...I remember that after the harvest was over, the grower would tell you...



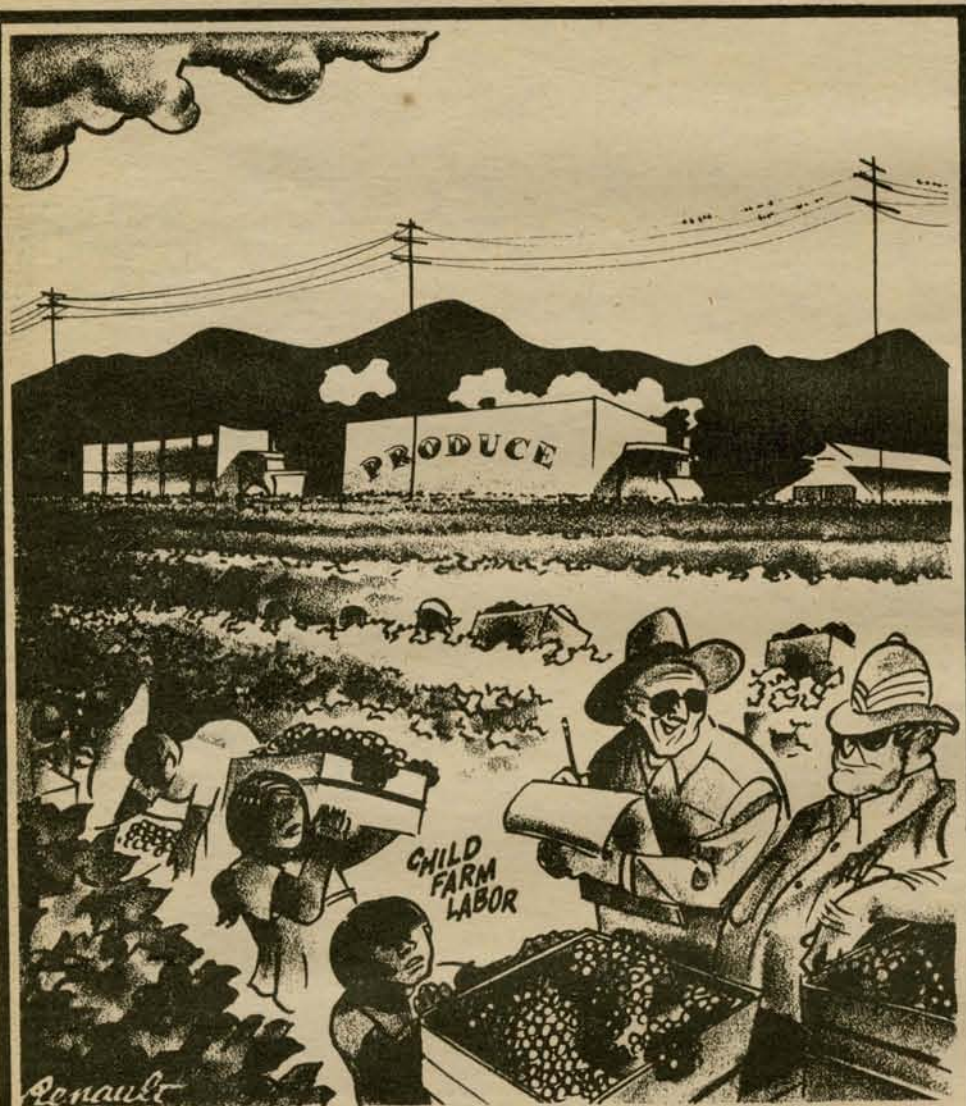
..."it is time for you to go...on your vacation!???"



Good-bye father... Thanks for having raised me. Your son...



EL MALCRIADOoooo!!!



"IT'S GOOD TO SEE YOUNG PEOPLE WORKING WITHIN THE SYSTEM."

VOTE NO ON PROP. 22



"Read EL MALCRIADO, study it, and share what you learn with other farm workers so you can help us keep everyone informed, not only Union members, but all farm workers." -- César Chavez

GORDO



By GUS ARRIOLA



BOYCOTT LETTUCE



¡SE
SE
PUEDE!

The lettuce growers would have us believe that lettuce workers enjoy steady work at high salaries. But in reality, each month is filled with half-days caused by rain, the irregular maturing of the crops, and the formation of ice in the fields during the winter months. In addition, growers, attempting to control production, declare "holidays" in order to push up the price of lettuce and increase their profits.

Wherever growers have refused to sign contracts with the United Farm Workers, the only union that truly fights for the interests of farm workers, there is no power for the workers, there is no opportunity to negotiate with the growers over wages and working conditions and there are no benefits such as hiring halls, credit unions, grievance procedures or paid vacations. Without United Farm Worker contracts there is only exploitation and poverty.

Only the lettuce boycott will liberate us and force the growers to sign contracts with the Union. We ask all farm workers and supporters to back the boycott with complete solidarity. ¡UNIDOS VENCEREMOS!

**DON'T BUY LETTUCE UNLESS IT IS CLEARLY MARKED
WITH THE BLACK AZTEC EAGLE LABEL OF THE UNITED
FARMWORKERS.**

VIVA LA CAUSA!!